Tuungane Tuungaze

(Let’s Unite and Shed Light)
CFK’s Fatuma Roba Addresses the United Nations

CFK Binti Pamoja Center founding member and alumna, Fatuma Roba, was invited to address the United Nations Commission on the Status of Women in New York City in March 2007. Fatuma spoke about her experiences as a young woman living in Kibera and the indelible impact CFK had on her outlook on life. While in New York, Fatuma was trained in journalism skills with UNICEF, and she is now a Digital Diarist for Voices of Youth and UNICEF Radio. In early 2008, Fatuma reported on the post-election violence in Kibera for UNICEF. “You don’t want to be a victim of war in your own country,” she reported. “We are Kenyan, this is our country, but we are behaving like refugees.”
Karibu (Welcome)

Friends and Colleagues,

Kibera convulsed in ethnic clashes at the turn of the new year. Over 10,000 residents lost their homes and sought refuge in an adjacent park. As we write this, few have resettled. Large swaths of Kibera burned and dozens of residents were killed, many of whom were simply caught in the crossfire. Each day, political unrest and vitriolic rhetoric built upon itself. Yet, as is so often the case, the perpetrators of the violence were in the vast minority – hundreds in a home to hundreds of thousands. This outbreak of political and ethnic violence in Kenya tempered the optimism and growth the country enjoyed throughout 2007. However, we are hopeful that the recent power sharing agreement will allow reconciliation and rebuilding to begin.

The violence gives us reason to pause and reflect about our service in Kibera and the journey ahead. We honor the hundreds of community members and CFK volunteers who, at great risk to themselves, took a stand to the forces of division and hate and protected CFK’s medical clinic and youth center, and those who rebuked the pressures to conform and protected fellow residents of different ethnic groups. These actions remind us that CFK’s theory of change can withstand the temporal adversity of political violence. The hope for Kibera and beyond is with the young leaders who take a stand for tolerance, who refuse to let the fact that they are materially poor get in the way of fighting for what is right, just, and equitable.

With a total operating budget of $250,000 per year, CFK expanded the breadth and depth of its programs in Kibera and beyond by forging innovative grassroots partnerships rooted in the conviction that the poor have the solutions to the problems they face. We’ve highlighted many of these exciting initiatives in this, our seventh annual review.

Read about CFK’s Kenyan, American, and Canadian leaders and the projects they are spearheading with minimal resources in some of the most austere conditions imaginable. Please continue to support our service with feedback, friendship, and funds. We cannot do this without you, but together we can make this conflicted world a better place.

Wasalaam (In Peace),

Rye Barcott
Founder and President

Kim Chapman
Chair, Board of Directors
Table of Contents

1 Karibu (Welcome)
2 Table of Contents
3 CFK Staff
4 CFK Boards
5 Youth Sports Program
6 Binti Pamoja Center
7 Tabitha Clinic
8 CFK Founder Rye Barcott with Youth Sports Program Officer Abdul Hussein in front of the CFK offices in Kibera.

CFK Staff

Kenya

Salim Mohamed
Caroline Sakwa
Edwin Oyugi
Hillary Omala
Dr. Henry Njuguna
Dr. Sally Gitari
Abdul Hussein
Medina Akabar
Mary Waithera
George Ngeta
Ben Haggai
Jane Atieno

United States

Rye Barcott
Matthew Bugher
Karen Austrian
Peter Dixon
Beth-Ann Kutchma
Emily Reynolds Pierce
Ross Davidson
Laura Louison
Neha Singh
Emily Verellen
Laura Williamson

Executive Director
Deputy Director
Finance and Administration Officer
Clinic Manager
Medical Doctor
Medical Doctor
Youth Sports Program Officer
Taka Ni Pato Program Officer
HIV/AIDS Prevention Program Officer
Program Officer
HIV/AIDS Counselor
Office Housekeeper
and Power Women Coordinator

President and Founder
Treasurer
Vice President
Vice President
Vice President
Program Officer
Program Officer
Program Officer
Program Officer
Program Officer
Boards

CFK Inc. Board of Directors

Kimberly Chapman, Chair, Assistant Director, Institute for Global Health and Infectious Diseases, UNC

Professor James Peacock, Kenan Professor of Anthropology, UNC (honorary)

Professor Jennifer Coffman, Assistant Professor of Anthropology, James Madison University

Dr. Abigail Kohn, Booz Allen Hamilton (McLean, VA)

Dr. Alan Cross, Director, Center for Health Promotion and Disease Prevention, Professor of Social Medicine, UNC

Ambassador Brenda Schoonover, Retired U.S. Foreign Service Officer

Dr. Peter Coclanis, Associate Provost for International Affairs, UNC

Rye Barcott, (ex officio) President and Founder, Carolina for Kibera

CFK Inc. Advisory Board

Brett Bullington, Technology entrepreneur; Chair, Oodle, Inc.

Andrew Carroll, Founder and Director, Legacy Project

Mary Beth Crockett, Esq., Attorney and women’s rights activist

Irene Federwisch, Former Program Coordinator, German Foundation for International Development

David Gergen, Esq., Former Presidential Advisor and Director, Harvard Center for Public Leadership

Timothy Glassco, Esq., Associate, Patton Boggs LLP

Dr. Christopher Howard, Associate Vice President for Leadership & Strategic Initiatives, University of Oklahoma at Norman

CFK-Kenya Board of Trustees

Fred Wasike, Chair, Human Resources Director, General Motors East Africa

Ben Mshila, Advisor, Former Human Resources Director, General Motors East Africa

Sammy Irengi Gitau, Advisor, Former Slum Coordinator, Save the Children Kenya

Antoine Likoud, General Manager, SC Johnson & Son, East Africa

Dr. Grace Irimu, Professor of Pediatrics, University of Nairobi

Chiuri Ngugi, Esq., Mwongo & Ngugi Advocates

Professor Richard Kohn, History Professor, UNC

Alison Kramer, Account Supervisor, 919 Marketing; CFK Press Manager

Winkie La Force, Executive Director, Leadership Triangle

Thomas Lambeth, Former Executive Director of the Z. Smith Reynolds Foundation

Esteban McMahan, Argent Funds Group

Michael Merson, MD, Director, Duke Global Health Institute

Rajeev Narayan, Esq., Associate Director, Kenan Institute for Engineering, Technology and Science, North Carolina State University

Joseph Nganga, Kenyan entrepreneur

Professor Joseph Nye, University Distinguished Professor and former Dean, Harvard’s John F. Kennedy School of Government

Professor Nicholas Retsinas, Director, Harvard Joint Housing Center

Dr. Richard Richardson, Former Provost, UNC

George Schutzer, Esq., Partner, Patton Boggs LLP

Dr. Donna Schwartz-Barcott, Graduate Director, College of Nursing, University of Rhode Island

Dr. Chris Seiple, President, Institute for Global Engagement

Senator Richard Stevens, N.C. State Senator, Former Chairman, UNC
The CFK Girls Soccer Program reached several key benchmarks in player retention, parent involvement, and program development in 2007. 100 girls competed on seven teams with CFK, and a weekend home-visit project was implemented in order to engage their families. Coaches met with two girls and their parents each Saturday in order to discuss the girls’ development on and off the field.

The top CFK girls’ U-12 and U-16 soccer teams participated in the annual UNICEF Girls Soccer Tournament and made it to the quarterfinals. On the heels of the UNICEF tournament, the CFK girls’ teams competed in the International Girls Soccer Tournament hosted by Mathare Youth Sports Association. More than 90 girls’ teams competed from across the globe. CFK’s U-12 team won first place in the tournament, and the U-16 team took the third place medal.

Youth Sports Program

The CFK Youth Sports Program continued to promote ethnic reconciliation and youth leadership in Kibera. 3,000 boys ages 10-18 volunteered in 12 community cleanups and participated on 210 ethnically-diverse teams. Each team that participated in the CFK organized tournaments and completed its community service obligations was awarded a soccer ball.
Kicking AIDS Out

Kicking AIDS Out (KAO) is part of CFK’s sports program. KAO trained 42 CFK volunteer youth peer educators to facilitate discussions about important social and health issues like HIV/AIDS, domestic violence, and drug abuse. Seven peer educators were awarded academic scholarships through funds raised by Canadian medical student and CFK Program Officer, Ross Davidson, bringing the total number of academic scholarships awarded through KAO to 15. Female members of KAO also facilitated Life Skills Trainings with CFK Girls’ Sports Program players. The project creates a new safe space through sport for female CFK players to discuss the challenges they face and to define their own futures.

CFK in Kenya

A key goal of CFK is to serve as a model for other youth development programs in Kenya and beyond. Sponsored by the Ford Foundation, four Sports Program members spent a week in Kifili, Kenya training members of Moving the Goalpost on how to implement the CFK model for integrating reproductive health education with sports programming for adolescent girls. Additionally, CFK Youth Sports Program Officer Abdul Hussein and Youth Development Officer Rehana Tejpar joined the Steering Committee of the newly-formed Kenyan Chapter of the Sports for Social Change Network. Facilitated by CARE and Nike, this coalition of grassroots organizations in Kenya and Africa uses sports as a tool for community development.

CFK in the Gambia

Sponsored by the Afrique-Carib Breathtaking Foundation, Youth Sports Program Officer Abdul Hussein traveled to the Gambia in 2007 to advise nascent community-based organizations interested in applying CFK’s sports-for-social-change model. Abdul trained his colleagues on youth mobilization skills, the importance of community involvement, operational structure, coaching, tournament organization, gender equality, and ethnic reconciliation techniques.
CFK’s Binti Pamoja Center has been recognized by the United Nations as one of the world’s premiere programs addressing the unique challenges and needs of adolescent girls. The young women work collaboratively to come up with innovative solutions to their problems and meet them confidently. As the girls grow and graduate from the Center, they become role models in the community, running their own girls groups, and providing inspiration and hope to girls throughout Kibera and beyond.

Binti Pamoja, which means “Daughters United” in Kiswahili, welcomed 25 new members into the core Binti programming in 2007, bringing the total number of girls served through the Center’s core program last year to 80. Over the course of three years, girls in the Center’s core program explore issues such as HIV/AIDS, gender-based discrimination and violence, poverty, unequal access to education, and demanding domestic responsibilities. 22 girls graduated from the core program and became Binti Pamoja Alumni Peer Leaders. Alumni Peer Leaders form new Safe Spaces groups in their home villages, reaching out to girls who live in isolated areas of Kibera. Safe Spaces groups meet weekly and discuss reproductive health and financial literacy issues. In 2007, the Alumni Safe Spaces Program welcomed 100 new girls as members of ten new Safe Spaces groups within the community. The Safe Spaces Program engaged a total of 287 girls aged 10 to 18 last year.
Financial Literacy for Adolescent Girls

Written by CFK Deputy Director Caroline Sakwa and Vice President Karen Austrian with support from the Citigroup Foundation and the Global Financial Education Program, CFK’s financial literacy curriculum has been used to train several hundred girls in financial literacy in Kibera. The curriculum includes discussions about saving, budgeting skills, banking services, and earning money. A “culture of savings” is developing among the girls, as many have opened up savings accounts or started saving with local financial institutions in Nairobi. The curriculum was adopted by youth programs in Bangladesh, Morocco, Nepal, Peru, as well as Bolivia, where Caroline and Karen traveled in 2007. A universal curriculum for worldwide distribution is currently under development.

LightBox and the Binti Pamoja Scholarship Fund

Through the Binti Pamoja Scholarship Fund, 60 girls received the support they needed to attend secondary school. Each scholarship requires that the parents share in the cost of the education. Funds for the scholarship are generated through the sale of LightBox, a book comprised of photos and essays composed by the members of Binti Pamoja. CFK has sold 1,666 books, bringing the total scholarship fund to $75,000.

Kenya Brain Trust

Binti Pamoja became the major implementing partner for a grant with the Nike Foundation and the Population Council in 2007 to create the Kenya Brain Trust – locally known as the Kenya Adolescent Girls Learning Network. This network will bring together adolescent girl program providers and experts to share learning, develop program tools and guidelines, and strengthen adolescent girls’ programming in Kenya’s urban areas. The project will create “Binti in a Box,” a best practice model of adolescent girl programming to young women across Kenya in order to create their own local programs.

Emily, a Binti Pamoja member works on painting a mural in the CFK office in Kibera.

Binti Pamoja members perform a skit about reproductive health issues for another youth group in Nairobi.
CFK Executive Director Salim Mohamed oversees construction of the new Tabitha Clinic in Kibera.
In its first full year providing healthcare services in partnership with the U.S. Centers for Disease Control and Prevention (CDC), Tabitha Clinic served more than 35,000 patient visits in 2007, averaging about 140 residents daily. 20% of the patients were follow-up visits, demonstrating substantial progress in drug adherence and treatment completion among clinic patients. 45% of patients were under the age of five. In an effort to provide the highest-quality, affordable healthcare in Kibera, Tabitha Clinic introduced a continuing medical education program, capacity building training programs, and hired four new staff members. Clinic staff attended seminars on HIV and antiretroviral (ARV) treatment, as well as team-building exercises. A group of auxiliary doctors and nurses was also recruited to be “on call” for the clinic in emergencies and to cover when staff is on leave, allowing continuity and consistency of healthcare services.

**Construction of New Tabitha Clinic Underway**

Ground broke in Kibera for construction of the new, eco-friendly Tabitha Clinic in March 2007. The new 17-room clinic will feature solar panels, passive rain water catchment and utilization, composting toilets, and recycled building materials. The new facility will accommodate an increased patient load and expand the clinic’s treatment capacity. The new Tabitha Clinic will serve as a model for environmentally friendly and appropriate development in other marginalized, urban communities across the globe.

Construction of the new clinic is slated to be completed by the end of 2008 and is financially supported by the University of North Carolina at Chapel Hill, Duke University, UNC Senior Class of 2008, SC Johnson & Son, The Virginia Wellington Cabot Foundation, Donald and Betsy Dixon, AEPLOCH, 4REAL, and many individual donors.

**HIV/AIDS Prevention Integration**

CFK’s HIV/AIDS Prevention Program is building CFK’s capacity to provide reproductive health education and youth-friendly reproductive health services in Kibera through volunteer counseling and testing (VCT), peer education youth forums, and treatment referral. The program served nearly 2,000 youth in 2007. The VCT Center registered with the Kenyan Ministry of Health and tested 500 youth for HIV/AIDS, 25% of whom tested positive. 115 clients were referred to local facilities, including Tabitha Clinic, for services not provided by the VCT Center. Peer education, participatory education theatre, and youth outreach efforts highlighted contraception education and distribution in 2007. 21 new peer educators were trained on reproductive health issues, and 36 peer educators received continuing education training.
Taka Ni Pato (Trash is Cash)

In an environment where there is a dearth of public or private sanitation services, Kibera’s youth found an opportunity to become entrepreneurs through Taka Ni Pato (TNP). TNP operates an income-generating recycling and trash collection program. In 2007, 136 members removed nearly 4,000 tons of trash from the slum.

TNP is made up of three member youth groups that provide monthly trash collection, recycling, and composting services to nearly 1,200 clients within Kibera. Approximately 70% of the trash collected is biodegradable and turned into compost manure. Five percent is paper and polythene that is recycled into handbags and other crafts. The remaining 25% is made up of scrap metals, plastics, and glass, which TNP sells to companies in Nairobi. Over the course of the year, TNP generated approximately $27,000 of income.

Key to Taka Ni Pato’s environmental awareness campaigning efforts is networking with other grassroots organizations that work in the environmental field in Kibera. CFK helped establish a local recyclers association and lobbied Kenyan policymakers and environmental sector leaders to improve waste control in Nairobi.
Taka Ni Pato and Youth Sports Program members participate in a large-scale community clean-up in one of Kibera’s eleven villages.
CFK Features

CFK Endowment Fund Reaches $1.2 Million

The CFK Endowment Fund surpassed one-fourth of its goal of $4 million with a $500,000 gift from the Schmidt Family Foundation. Hundreds of other private individuals, foundations and charitable corporations have contributed generously to the establishment of this fund after informational events in Hilton Head, New York City, Palo Alto, and Charlotte. CFK has events in Washington, DC and Chapel Hill, NC scheduled in 2008.

An endowment will fulfill CFK’s need for financial sustainability and flexibility to determine and adjust our programming based on the needs, innovation, talent, and leadership within the community. Currently, we invest much of our time and energy in pursuit of new foundation grants or other fundraising strategies in order to meet our financial needs on an annual basis. With the stability afforded by an endowment, CFK will focus on formalizing best practices in participatory, community development that we will be able to share with other developing communities.

UNC Class of 2008 Endorses CFK Fund for Class Gift

The Class of 2008 at the University of North Carolina at Chapel Hill selected CFK as the Senior Campaign for Carolina’s endorsed fund at the beginning of the 2007-2008 academic year. By endorsing the CFK fund, UNC seniors demonstrated an incredible commitment to service and embraced their role as partners with their counterparts in Kibera in making the world a better place. If participation in the Senior Campaign for Carolina reaches 30.5% (participation includes giving to any fund on campus) an anonymous donor will give $25,000 to CFK. Also, David and Rebecca Pardue will match senior donations specifically to the CFK fund dollar-for-dollar up to $25,000, bringing the total potential gift to CFK to $75,000. CFK plans to dedicate a wing of the new Tabitha Clinic to the UNC Class of 2008.

Laura Williamson, a senior double major in International Studies and English at UNC and CFK Program Officer, is working with Class of 2008 representatives to reach out to seniors and educate them about CFK. As a James and Florence Peacock Fellow, Laura spent the summer of 2007 working with Binti Pamoja and the Power Women, a small cooperative of Kiberan women who make traditional beaded jewelry for market sale.
America’s Youth Mobilized

More than ever, youth across the United States are mobilizing, raising awareness about issues of poverty, and fundraising in their schools, communities, and churches for CFK. 15-year-old twins Sanjay and Vikram Padval from Menlo Park, CA donated funds to purchase new computers for the youth in Kibera after investing money they earned from summer jobs in the stock market. Mia Borzello, 18, from Pacifica, CA, single-handedly outfitted the final CFK soccer tournament in Kibera with her donation of 545 lbs. of soccer balls, cleats, uniforms, and other equipment.

TIME for Kids magazine featured the CFK Youth Sports Program on the cover of its March 2007 issue, which was distributed to thousands of children in elementary schools across the country. The article inspired Joe Schuman, 13, to collect soccer equipment as part of his Bar Mitzvah service project. “I hope you have as much fun playing soccer as I do,” said Joe in a letter he wrote to CFK players in Kibera.

Mariah Bernanke of Charlotte, NC organized a soccer clinic for youth in her community and donated the proceeds to CFK. Mariah’s mother played for the UNC Women’s Soccer Team in college. “I am making sure to spread the word about your wonderful organization and look forward to being able to contribute more,” said Mariah in her letter to CFK. “I hope these donations will help the children in Kibera and that they can have a happier and healthier life.”

CFK Partners with The ONE Campaign

CFK became a partner organization of ONE, a campaign founded by UK musical artist Bono that aims to end poverty in the world through grassroots organizing and social activism. The partnership opens up opportunities for CFK volunteers and supporters to become involved in grassroots organizing here in the United States around issues of global poverty. To learn more about the ONE Campaign, please visit www.one.org.
TEDGlobal Conference

CFK Executive Director Salim Mohamed was chosen as an Africa Fellow for the first-ever TEDGlobal Conference in Africa in 2007. TED, which stands for “Technology, Entertainment and Design” and began in 1984, is a conference bringing together the world’s brightest thinkers and doers who give talks about their lives. CFK Advisory Board member Joseph Nganga also attended the conference in Arusha, Tanzania, which focused on international development issues.

CFK Partners with Hewlett-Packard

With the support of Hewlett-Packard, CFK Program Officers Mary Waithera and Abdul Hussein attended the Graduate Entrepreneurship Training on Information Technology in South Africa. The training promoted youth entrepreneurship and microfinance, as well as building capacity for using information technology in marginalized communities. Abdul and Mary are training other CFK volunteers in the use of IT for accounting and marketing. Access to IT for micro-enterprise youth in Kibera is a major challenge; this program will help bridge the existing gap.

Sammy Gitau, Founding Member of CFK, Graduates from The University of Manchester with Honors

The BBC profiled founding CFK-Kenya trustee Sammy Gitau and his journey from the streets of Nairobi to graduation at University of Manchester. Despite never graduating from high school, Sammy earned a Master’s of Science with honors in Management in Implementation of Development Programs. After nearly dying from a drug overdose as a teenager, Sammy began a youth center in Mathare, one of Nairobi’s other slum districts. Sammy received financial support for his studies from James and Florence Peacock and other donors of Carolina for Kibera, Reuters, The Johnson School at Cornell University, SC Johnson & Co., and University of Manchester.
**4REAL: Canadian Hip Hop for Kibera**

4REAL and hip hop artist K’naan shot an episode of the Canadian documentary television series in Kibera that features CFK Executive Director Salim Mohamed. Based in Canada, 4REAL takes celebrity guests on adventures around the world to connect with young leaders who, under extreme circumstances, are affecting real change on some of the most pressing issues of our time. The 4REAL Kenya episode will air on MTV and National Geographic International Channels in 166 countries and 35 languages. 4REAL profiles CFK and Salim’s story on [www.4real.com](http://www.4real.com) and has organized fundraising events in Canada, bringing in about $6,000 to benefit CFK’s Tabitha Clinic.

**CFK Online**

CFK launched a major internet outreach effort through social networking sites, online competitions, a blog, and philanthropic websites in 2007. CFK also unveiled a redesigned, easy-to-navigate website thanks to the financial support of the UNC Center for Global Initiatives. About 500 people have joined CFK’s Facebook Cause and Group, creating an online community where members recruit supporters, fundraise, see updated photos and video from Kibera, and read CFK news. GlobalGiving and other online giving platforms help CFK to reach thousands of potential donors across the world, and we netted more than $10,000 in additional funds in 2007 through these sites. The new CFK Blog, [www.carolinaforkibera.vox.com](http://www.carolinaforkibera.vox.com), serves as a virtual newsreel for CFK events and news direct from Kibera.

Additionally, CFK entered the Ashoka + Nike Changemakers Sport for a Better World online collaborative competition, as well as placed in the America’s Giving Challenge Top 50. Sponsored by The Case Foundation and Parade Magazine, America’s Giving Challenge was designed to encourage grassroots, online philanthropy. CFK was awarded $1,000 for being one of the most-supported organizations worldwide during the competition.
Volunteer Profiles

Neha Singh
Peacock Fellow and Program Officer

Neha Singh will graduate with a Master in Public Health from UNC in 2008. As a Foreign Language Area Studies Fellow, Neha focused her studies on East Africa and studied Kiswahili. Neha has a BA in Third World Studies from the University of California, San Diego where she won an Outstanding Undergraduate Research Paper award for examining the politics and culture of the South Asian community in Uganda. As a CFK James and Florence Peacock Fellow, Neha spent 10 weeks in Kibera developing a program to reduce malnutrition in children under the age of five.

Rehana Tejpar
Youth Development Officer

Rehana Tejpar graduated with a degree in politics from the University of Ottawa (Canada) in 2007. The Toronto native came to work with CFK’s Kicking AIDS Out (KAO) program for a year through an internship with Schools Without Borders (SWB) last summer. Rehana has been working closely with Youth Sports Program Officer, Abdul Hussein, on building capacity for youth to manage their projects, as well as assisting female KAO members to develop the Life Skills Trainings for female soccer players. Rehana produced a YouTube video about KAO, and spearheaded several online fundraising initiatives. After finishing her year with CFK, Rehana will remain in Nairobi with SWB to assist another youth group in a neighboring slum to develop programming for adolescent girls similar to CFK.
17Tuungane Tuangaze

(Let's Unite and Shed Light)

Rehana Tejpar
CFK-Kenya Profiles

Khalif Yema
HIV/AIDS Peer Educator

Khalif Yema, 22, grew up in Kibera and is currently a CFK volunteer peer educator. “In Kibera, you learn to be selfless, to share, because you have neighbors who are your brothers and sisters.” The difficult aspect of living in Kibera for Khalif is the lack of basic resources and services. “People who grow up in Kibera have very big dreams, but only a few… [are] able to achieve what they dream.” Despite financial difficulties and environmental challenges, Khalif graduated from high school in 2005.

“The CFK HIV/AIDS Program has reformed the life that my friends and I are living,” Khalif said. He and his friends did not understand the importance of family planning methods. In fact, Khalif discouraged others from using them before he joined CFK. He reflected that through his training with CFK he “became more aware of myself.” Although convincing his peers to use family planning methods is “very hard,” Khalif is proud that his peers come to him for advice. “I have brought changes to my community and teenage pregnancy is reducing.”

Khalif enjoys dancing, acting and rapping, and one day hopes to pursue a career in journalism and become an international television anchor or radio announcer. Most of all, he wants to give back to the people in his community.

Mary Waithera
HIV/AIDS Prevention Program Officer

Mary Waithera joined CFK in 2006 to help integrate HIV/AIDS education and prevention services into core CFK programming. Born and raised in Kibera, Mary excelled in school and earned a diploma in Community Development and Management from Daystar University. After graduation, Mary worked with Slum International, an NGO that trains youth in business skills. Mary now leads CFK’s volunteer counseling and testing (VCT) center, HIV/AIDS peer education trainings, and the integration of HIV/AIDS education activities in other CFK programs. Next year, Mary will complete her undergraduate studies at Catholic University of Eastern Africa with a double-major in sociology and economics. Expressing her personal commitment to creating positive change in Kibera, Mary concluded, “I am really encouraged and motivated by knowing that I am doing the right thing, at the right time, in the right place.”
Summer of 2007 volunteers Neha Singh and Laura Williamson share the peace sign with Queentah, Aliyah, and Cecilia, members of Binti Pamoja.
CFK prides itself on accomplishing a great deal with a very modest amount of resources. Our core operating costs in 2007 were approximately $250,000. Meanwhile, CFK broke ground on a new Tabitha Medical Clinic and advanced a $4 million endowment quest. CFK grew its endowment, which is managed by UNC Investment Fund, LLC to $784,091. The endowment is especially important to CFK because it provides a steady stream of operating cash that can cover basic costs such as salaries and utility expenses that are less attractive to foundations. An anonymous donor gave $50,000 to fund the one-year salary of Emily Pierce, CFK’s first full-time hire in the U.S. Emily’s efforts focused on building CFK’s endowment.

To date CFK has raised and spent approximately 40% of the funds needed to complete the Tabitha Medical Clinic. The total budget has fluctuated over the past year due to exchange rate volatility and a dramatic increase in prices after the political instability at the turn of the year. The total estimated construction and land permit costs are $280,000. With assistance from the UNC Senior Class, which is dedicating its 2008 class gift to CFK, we anticipate completing the construction of the clinic by the end of 2008.

After eight years of support CFK will receive its final operating grant from the Ford Foundation in 2008 for $30,000. CFK has become much less reliant on Ford Foundation support over the years. When CFK received its first Ford Foundation grant in 2002, that grant represented over 75% of CFK’s annual budget. In 2008 Ford Foundation support will account for less than 10% of expenditures.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest Income</td>
<td>20,339.81</td>
</tr>
<tr>
<td>Permanently Restricted Income</td>
<td>784,091.42</td>
</tr>
<tr>
<td>Temporarily Restricted Income</td>
<td>147,590.00</td>
</tr>
<tr>
<td>Unrestricted Income</td>
<td>427,132.97</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>$1,379,154.20</strong></td>
</tr>
<tr>
<td>Audit</td>
<td>2,210.00</td>
</tr>
<tr>
<td>Bank Fees</td>
<td>1,610.90</td>
</tr>
<tr>
<td>Conferences and Meetings</td>
<td>181.80</td>
</tr>
<tr>
<td>Fundraising</td>
<td>17,256.74</td>
</tr>
<tr>
<td>Grants</td>
<td>300,695.67</td>
</tr>
<tr>
<td>Insurance</td>
<td>565.00</td>
</tr>
<tr>
<td>Licenses</td>
<td>350.00</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>4,444.26</td>
</tr>
<tr>
<td>Postage and Shipping</td>
<td>8,529.79</td>
</tr>
<tr>
<td>Printing</td>
<td>9,452.82</td>
</tr>
<tr>
<td>Salary and Benefits</td>
<td>33,928.81</td>
</tr>
<tr>
<td>Taxes</td>
<td>945.84</td>
</tr>
<tr>
<td>Telephone and Internet</td>
<td>1,930.48</td>
</tr>
<tr>
<td>Travel</td>
<td>12,516.23</td>
</tr>
<tr>
<td>Tuition</td>
<td>12,000.00</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td><strong>$406,618.34</strong></td>
</tr>
<tr>
<td><strong>NET INCOME</strong></td>
<td><strong>$972,535.86</strong></td>
</tr>
</tbody>
</table>
Champions

Benefactors

Patrons

Supporters

Tuungane Tuangaze (Let’s Unite and Shed Light)
Impact by the Numbers in 2007

3,000 boys volunteered in 12 community cleanups and participated on 210 ethnically-diverse teams

100 girls participated on 7 ethnically-diverse teams and earned their first 1st place trophy in a field of more than 90 teams

60 girls’ academic scholarships awarded through the Binti Pamoja Fund

18 academic scholarships awarded through Kicking AIDS Out

Nearly 2,000 youth reached through HIV/AIDS Prevention Program educational outreach

More than 500 young men and women tested for HIV/AIDS and peer-counseled through the CFK VCT Center

4,000 tons of trash and solid waste removed from Kibera through Taka Ni Pato and the Youth Sports Program

136 youth brought in nearly $27,000 through trash removal, recycling and composting services to 1,200 clients in Kibera

370 adolescent girls reached through the Binti Pamoja Center and the Safe Spaces Project

1,666 LightBox books sold, raising $75,000 towards academic scholarships for girls in Kibera

32 youth trained as peer educators and facilitators through Kicking AIDS Out

45 girls trained in financial literacy through Binti Pamoja

22 graduated from Binti Pamoja and became Alumni Peer Leaders

21 new young leaders trained as HIV/AIDS prevention peer educators
Tuungane Tuangaze

(Let's Unite and Shed Light)
Special thanks to the following for the use of their photography in this publication: Mike Addelman, Brett Bullington, Lynsey Farrell, Beth-Ann Kutchma, Susan Markisz, Rehana Tejpar and Laura Williamson.