The New Tabitha Clinic Opens

After over 2 long years of construction, on March 10th, 2009, Carolina for Kibera (CFK) celebrated the opening of its 13-room eco-friendly Tabitha Medical Clinic in a formal ceremony presided over by U.S. Ambassador Michael Ranneberger and Hon. Alfred Khangati, Assistant Minister in the Prime Minister's office.

Built solely by the hands of residents of Kibera and operated in partnership with the CDC, the new Tabitha Clinic represents CFK’s continuing commitment to deliver first class healthcare to the world’s poor.
Karibu (Welcome)

Dear Friends, new and old,

Welcome to our eighth annual review, which covers 2008 and the first half of 2009. This was a tumultuous time for Kenya and much of the world. President Obama’s election prompted jubilation across Kenya, and the excitement was especially keen in Kibera, where residents had vivid memories of Obama’s 2006 visit to CFK’s youth center. In his speech on a mud hill surrounded by thousands of residents, Obama opened with an impromptu call for ethnic unity, shouting into his megaphone: “Everyone here is my brother! Everyone here is my sister! I love Kibera!” The day is now memorialized by roadside vendors who hawk grainy photographs of the event, such as the one purchased below for the equivalent of twenty-five cents.

At CFK we remain committed to the long term development and education of a new generation of Kenyan leaders and change-makers, young people who rise up to challenge the system, improve their family, their community, and eventually their country. The promise is with them.

As an affiliated entity of UNC and program of the Center for Global Initiatives, CFK is thriving. We partnered with the Gates Foundation to double the size of our sports program and hired our first full-time coordinator in the U.S., Leann Bankoski, who is profiled on page 15. Thanks to your contributions, we reached the first $1 million round of our $4 million endowment quest. We were also honored to be featured at the 2009 TED conference and to receive the Oklahoma City “Reflections of Hope” award in recognition of our exemplary work in participatory development and our efforts to promote ethnic reconciliation and youth leadership.

As always, we are grateful for your help and financial support. We cannot do this without you.

Wasalaam (In Peace),

Rye Barcott
Founder and President

Kim Chapman
Chair (2002–2009),
Board of Directors

Jennifer Coffman
Chair (2009–present),
Board of Directors
# Table of Contents

1. Karibu (Welcome)
2. Table of Contents and CFK Staff
3. CFK Boards
4. Sports Program
5. Binti Pamoja Center
6. Tabitha Health Clinic
7. SRH Program
8. Kenya
9. United States
10. Kenya Address

# Kenya Staff

**Executive Director**
- Salim Mohamed

**Deputy Director**
- Caroline Sakwa

**Finance and Administration Officer**
- Edwin Oyugi

**Clinic Manager**
- Hillary Omala

**Medical Doctor**
- Dr. Henry Njuguna
- Dr. William Mwiti

**Nurse Aid**
- Mackrine Achieng

**Youth Sports Program Officer**
- Jane Atieno
- Abdul Hussein

**HIV/AIDS Prevention Program Officer**
- Ben Haggai

**Jamii ya Kibera Assistant Program Officer**
- Kennedy Juma

**Binti Pamoja Program Assistant**
- Sarah Waithera

**VCT Counselor**
- Purity Wanjiku
- Cathrine Wagude

**United States Staff**

**Program Coordinator**
- Leann Bankoski

**Vice President**
- Emily Reynolds Pierce

**Kenya Address**

Carolina for Kibera-Kenya
P.O. Box 10763-00100
Nairobi, Kenya
Boards

CFK Inc. Board of Directors

Rye Barcott, (ex officio) Founder and President, Carolina for Kibera
Kimberly Chapman, Former Chair (2002-2009), Assistant Director, Duke Global Health Institute
Dr. Peter Coclans, Associate Provost for International Affairs, UNC
Dr. Jennifer Coffman, Chair (2009-present), Associate Executive Director, Office of International Programs, James Madison University
Dr. Alan Cross, Director, Center for Health Promotion and Disease Prevention, Professor of Social Medicine, UNC
Dr. Abigail Kohn, Booz Allen Hamilton
Esteban McMahan, Trader, Argent Funds Group
Ben Mshila, Former Human Resources Director, General Motors East Africa
Joseph Nganga, CEO, Renewable Energy Ventures
Dr. James Peacock, Kenan Professor of Anthropology, UNC (honorary)
Ambassador Brenda Schoonover, Retired U.S. Foreign Service Officer
Dr. Niklaus Steiner, Director, Center for Global Initiatives, UNC

CFK-Kenya Board of Trustees

Fred Wasike, Chair, Human Resources Director, General Motors East Africa
Dr. Grace Irimu, Professor of Pediatrics, University of Nairobi
Dr. Justus Mbae, Cultural Affairs Specialist, US Embassy, Nairobi
Joseph Njenga, Social Entrepreneur, Community Cleaning Services

CFK Inc. Advisory Board

Brett Bullington, Technology Entrepreneur; Chair, Oodle, Inc.
Andrew Carroll, Founder and Director, Legacy Project
Mary Beth Crockett, Esq., Attorney and Women’s Rights Activist
Irene Federwisch, Former Program Coordinator, German Foundation for International Development
David Gergen, Esq., Former Presidential Advisor and Director, Harvard Center for Public Leadership
Timothy Glassco, Esq., Principal, Podesta Group
Dr. Christopher Howard, President, Hampden-Sydney College

Dr. Richard Kohn, History Professor, UNC
Alison Beckwith, Independent Marketing and PR Consultant
Winkie La Force, Executive Director, Leadership Triangle
Thomas Lambeth, Former Executive Director of the Z. Smith Reynolds Foundation
Michael Merson, MD, Director, Duke Global Health Institute
Rajeev Narayan, Esq., Associate Director, Kenan Institute for Engineering, Technology and Science, NC State
Professor Joseph Nye, University Distinguished Professor and former Dean, Harvard’s Kennedy School of Government
Dr. Nicolas Retsinas, Director, Joint Center for Housing Studies, Harvard
Dr. Richard Richardson, Former Provost, UNC
George Schutzer, Esq., Partner, Patton Boggs LLP
Dr. Donna Schwartz-Barcott, Graduate Director, College of Nursing, University of Rhode Island
Dr. Chris Seiple, President, Institute for Global Engagement
Senator Richard Stevens, N.C. State Senator; Former Chairman, UNC Board of Trustees
Shawn Turner, Associate, Patton Boggs LLP
One of CFK’s flagship programs, the Youth Sports Program uses soccer to engage youth, reduce ethnic tension, promote community involvement, and teach healthy life skills. Tournaments reach youth from across Kibera and are held for five age categories: under-10, 12, 14, 17 and 20. In 2008, 220 boys’ teams and 35 girls’ teams participated in the tournaments and in 37 community clean-up exercises. Coaches participated in leadership and strategy courses, and a select few attended Kenya Football Federation officiating courses. Additionally, 15 peer educators worked with over 60 youth through Caught Offside, a model that trains youth leaders and uses sport, theater, and street performance to spread knowledge and awareness about HIV/AIDS.

“I didn’t know how to read, prepare and train my players, but through attending coaching and leadership trainings, now I am doing better and winning and clinching trophies for my team.”

– Ramadhan Ismail, 27, Coach: Young Gunners (Makina)
Girls Sports Program

The Sports Program also uses soccer to improve gender dynamics within Kibera. Tournaments for girls’ teams are organized separately and a program assistant is devoted exclusively to women in sport. Through weekly soccer trainings, tournaments, team building activities, school and home visits, trainings, and exchange programs, young women find empowerment through sport. Members gather at a safe space each Sunday afternoon to discuss the issues that affect them as girls living in Kibera.

“Through engagement of playing soccer and attending life skills training, it made me finish my primary level and attend high school which I didn’t dream I could achieve because of my family’s financial status.”

– Wendyster Kasei, 15 (Makina)
Binti Pamoja Center

"Binti Pamoja Center has enabled me to advance in my life. I now know how to relate to people well, especially girls and my parents."

– Pauline, Binti Pamoja Member

Core Program

CFK’s Binti Pamoja (“Daughters United”) is a world leader in programming that addresses the unique needs and challenges of adolescent girls in disenfranchised communities with widespread gender-based violence. Through photography and writing projects, dance and drama groups, monthly speakers, field trips, frequent discussions and community forums, the Binti Pamoja Center helps young women ages 10-18 explore issues prevalent in their daily lives. These issues include violence against women, rape, prostitution, HIV/AIDS, female genital cutting, poverty, sexual abuse, unequal access to education, lack of reproductive health care and information, and demanding domestic responsibilities. Developed by Caroline Sakwa and Karen Austrian, the Center’s curriculum is shaped by the needs and input of the members. The curriculum features a peer learning process that empowers members to take programmatic ownership and to bond and grow together. Binti Pamoja welcomed 35 new members in 2008, bringing the total to 90 core members, each serving as ambassadors in their communities while benefiting from a financial literacy curriculum. The Binti Pamoja curriculum has been used to train hundreds of young women in Nairobi and has been adopted by youth programs in Asia and South America.
Safe Spaces

Young women who graduate from the core program go through peer-education training to become alumni leaders. The 65 alumni leaders formed girls groups in their home villages to share skills, knowledge, and inspiration. This far-reaching network of girls groups, known as the Safe Spaces Program, brings Binti Pamoja programming to more than 750 young women across Kibera.

Brain Trust

Binti Pamoja is the lead partner of the Brain Trust, a network of adolescent girls programs in Kenya coordinated by Population Council. Two Binti Pamoja alumni run the network’s adolescent girls committee, which is comprised of 20 young leaders, two from each network member organization. They meet twice a month to share their knowledge and experiences, visit women’s resource centers in Nairobi, conduct community service, and create a broader community of empowered adolescent girls among the different slum areas of Nairobi.

LightBox and the Binti Pamoja Scholarship Fund

Though primary school is free in Kibera, secondary school is not. The Binti Pamoja scholarship fund supports young women in their secondary studies. Each scholarship requires that the parents share in the cost of the education. Funds for the scholarship are generated through the sale of LightBox, a book of photos and essays composed by members of the Binti Pamoja. In 2008, 60 young women in Kibera continued their education through the support of a Binti Pamoja scholarship.

“No one talked to me about sexuality and reproductive health issues when I was 12. Now I am 17 years, I am a trainer of trainees in all these issues, I love Binti Pamoja Program. When I get married and have children, I will be the best mom ever!”

– Linet, Binti Pamoja Member

Members of Binti Pamoja lead a march through the streets of Kibera to promote peace.
“So many health organizations have been coming and going, it’s only Tabitha Clinic that has proved to provide sustainable healthcare to the people of Kibera.”

– Habel, 63 yrs, who has lived in Kibera all his life.

Operated in partnership with the U.S. Center for Disease Control (CDC), the Tabitha Clinic provides comprehensive, youth-friendly medical services to over 38,000 patients in Kibera. In 2008, the clinic averaged 165 patient visits per day. Follow-up visits represented 21% of visits, and 49% of patients were under the age of five. During the post-election violence in 2008, the clinic was one of the only medical facilities in Kibera to remain open. Hillary Omala, Clinic Manager, reflected on that time: “It was a must to stay open. With so much violence around, that was when the community needed medical services the most. This is not a clinic for CFK or CDC, this is the community’s clinic.” This sense of community ownership was clear as neighbors stood vigil outside the clinic to protect it while swaths of Kibera burned and looters went on a rampage. This year the Clinic also welcomed doctors, medical students, and residents from Kenya and abroad to work as interns and volunteers. Additionally, current staff continued to advance their medical training through seminars on emergency medical services, acute illness management, and HIV/AIDS anti-retroviral (ARV) therapy.
Opening of the New Tabitha Clinic

After more than two years of fundraising and construction, we celebrated the official opening of the new Tabitha Health Clinic in March 2009. Doubling the size of the former informal structures in different locations, the new Tabitha Health Clinic is a beautifully constructed 3-story, 13-room building that blends the requirements of a modern health care facility with an unpretentious and eco-friendly design. The building is a model for appropriate development and features solar-heated hot water tanks, an open-air atrium, a waiting/patient education room accommodating more than 90 patients, intake and triage rooms, a children's play area, 8 exam rooms, an expanded clinical laboratory, an x-ray room, a central pharmacy, and a staff conference room.

With the increased capacity provided by the new site, the clinic is able to accommodate more than 280 patient encounters per day. From January-June 2009 alone, there were more than 22,500 patient visits to the new clinic. In addition, the clinic provides a youth friendly STI (sexually transmitted infection) treatment and reproductive health clinic, HIV and AIDS care and treatment, and expanded laboratory services. An x-ray room is being completed and is expected to be operational by the end of 2009.

John Warah, a patient attendant who worked with Tabitha in the first clinic, reflects on this achievement saying “This clinic had very humble beginnings, but Tabitha was always dedicated and determined. She would be proud of what we have accomplished with the support and trust of the community. They deserve these services; we are here for them.”

The completion of the new clinic building is a major step forward in CFK’s mission to provide access to affordable high quality patient care to the medically underserved residents of Kibera. We express our deepest thanks to all those who committed themselves to this project, especially Salim Mohamed, Kim Chapman Page, our partners at the CDC, Heather Burke, Dr. Rob Breiman, Jennifer Breiman, Dr. Reuben Mutiso, Clement Kaiba of Tectura International, and the residents of Kibera. We also gratefully recognize the following generous donors: Sarah McLachlan, UNC Hospitals, Duke University Health System, Duke Global Health Institute, the UNC Senior Class of 2008, the Virginia Wellington Cabot Foundation, the Dixon Family, AEPOCH, 4REAL, the Omidyar Network, and SC Johnson.

“This is what I call growth: from small waiting areas to huge & well furnished ones, from 2 hours waiting time to 45 minutes, from poorly ventilated consulting rooms to spacious ones with helpful health information.”

- Wanjiku, who relocated back to Kibera, 1 year after the post election violence.
Sexual Reproductive Health Program

CFK’s Adolescent Sexual and Reproductive Health Program takes a holistic approach to reducing sexually transmitted diseases and HIV/AIDS by increasing access to reproductive health information and services through peer educators and voluntary counseling and testing (VCT) centers. Peer educators use community theater, peer to group discussions, and one-on-one counseling sessions to distribute life-saving information and to make referrals to the VCT centers.

From January 2008 – June 2009, a team of almost 50 peer educators reached more than 17,000 community members through one-on-one sessions and approximately 9,000 people through 14 community theater performances.

“I knew my status through the center and was supported to join a support group through a referral. I had fears of what would be next with my wife of 16 years, but now I am good and surviving with information and action of positive living.”

– “Teddy,” married in a discordant couple; VCT Center client

Peer educators participate in a community theater and outreach event to spread positive messaging about HIV/AIDS testing and reproductive health.

A peer educator visits a friend and they discuss issues of SRH.
To many residents of Kibera the absence of government waste collection and disposal is one of the fundamental problems preventing a safe, healthy life. Garbage heaps, littered streets, polyurethane bags, and household waste are entwined with social settings, play spaces, cooking areas, markets and schools. This ubiquity of waste exacerbates poor health conditions among vulnerable populations. But, for a group of entrepreneurial youth the abundance of trash is an opportunity to leverage innovation, generate income and clean up their neighborhoods. Taka ni Pato (TNP), which means “Trash is Cash” in Kiswahili, operates community based, profit-driven waste management systems and promotes waste reduction and environmental awareness in selected villages within Kibera. TNP combines the vision and hope of young people, community outreach/awareness, community clean-up campaigns, leadership, business and sanitation training, and product development workshops to address one of the most pressing, seemingly impossible problems within Kibera.

"Waste is not waste until it’s wasted.”  
– Wilson Amin, Taka ni Pato Youth Participant

Recyclable plastic bottles that will be sold as part of Taka ni Pato’s income generation component.

During 2008, TNP continued to build partnerships and grow in membership and geographic coverage. In total, Taka ni Pato coordinated an estimated 325 young people, 10 youth groups and 3 women’s groups. Along with the local community, these groups conducted 37 clean-ups and removed more than 4,600 tons of trash from Kibera. The trash collection and recycling teams reached more than 3,500 people and earned $24,000 through the resale of usable materials. And, one group of women began weaving handbags and other crafts from the trash they collected and reported earnings of $200 per month. TNP also lead efforts to bring the first ever World Environmental Day to Kibera, trained 18 teachers in school health promotion, and partnered with 5 schools in Kibera to provide training and information on waste prevention.
Jamii Ya Kibera (Community of Kibera)

“Jamii ya Kibera peace initiative has enabled me to become a responsible member of the community through trainings on peace and conflict management.”

– Nehemiah Amwocha, Jamii ya Kibera trained community mediator

Meaning “Community of Kibera” in Kiswahili, Jamii ya Kibera (JYK) focuses on creating safe spaces for community dialogue around contentious issues. JYK was created as a direct and immediate response to the post-election violence in early 2008. Using a multi-media approach, Jamii ya Kibera uses community forums, theater, dance, and promotional materials to spread messages of unity and peace to people regardless of age, gender, or “tribe” in Kibera. Run by and for the people of Kibera, JYK forums on conflict management, active non-violence, ethnicity, and poverty eradication are facilitated by local leaders and provide a safe place for community members to share and learn together. JYK also integrates with other CFK programs by organizing community building activities such as peace caravans, community clean-ups, peace soccer tournaments and fun days. Since inception, Jamii ya Kibera has hosted 15 community forums for 760 people, trained 25 community leaders on conflict mediation, negotiation and communication skills, and impacted more than 6,500 people through community theater and fun days.

Assistant Program Officer, Kennedy Juma, says he can tell that Jamii ya Kibera is working because of the “strong network of community groups that do outreach and educational theater performances. People are active in the community, but now they are promoting peace instead of violence.”

“Thanks to Jamii ya Kibera’s Active Non-Violence Campaign, we’ve learned that we cannot better our community with killings and destruction.”

– Erick, Forum facilitator

A Kibera resident and Jamii ya Kibera trained community mediator leads a forum on conflict management.
KEEP PEACE AGAIN
By Solo 7
CFK Receives “Reflections of Hope” Award

CFK was honored as the 2008 recipient of the Oklahoma City National Memorial Foundation’s “Reflections of Hope Award” in recognition of CFK’s efforts over the past seven years to promote ethnic reconciliation, healthcare, and education through a unique model of participatory development. The award annually “recognizes a person or organization that has worked very successfully in a spirit of peace and nonviolence to selflessly better the lives of those around them, despite operating in an environment of political violence.” The $25,000 prize was used to continue peace building, mediation, training and reconciliation initiatives in the wake of Kenya’s post-election violence.

Gates Foundation supports CFK with $1 million grant

CFK received a $1 million 2-year grant from the Bill and Melinda Gates Foundation to evaluate and develop staff and programmatic capacity to broaden our reach in Kibera. An international leader in global health and development initiatives, the Gates Foundation is known for supporting innovative, effective strategies for social change. CFK is fortunate for this unique opportunity to strengthen the quality and scope of our programs to help ensure that all people have the chance for a healthy and productive life.

Ford Foundation Provides Seed Funding for Kenya-based Endowment

Long time supporters of CFK’s work, the Ford Foundation granted a $260,000 gift to CFK Kenya to establish a Kenyan-based fund that invests in African business and commodities. With a focus on cultivating philanthropy and local giving in Kenya, the endowment is a means for CFK to develop and maintain fruitful relationships with emerging Kenyan donors and philanthropists.
CFK participates in TED
CFK was honored to be included again this year at the annual TED Conference in Long Beach, CA. Founder Rye Barcott was named a 2009 TED Fellow and gave a TED University Presentation titled “The Power of Participatory Development.” Committed to “Ideas Worth Spreading,” TED is known for bringing together some of the world’s greatest thinkers and doers who speak passionately about their lives and work. CFK Executive Director Salim Mohamed and Board member Joseph Nganga served as TED Africa Fellows in 2007. CFK is working with the TED community to bring new technologies from the Silicon Valley and beyond to Kibera. CFK aspires to serve as a beta site for technologies that can benefit the world’s urban poor.

Leann Bankoski, CFK’s new Program Coordinator
In March 2009, Leann Bankoski joined CFK as Program Coordinator. Leann is responsible for the daily operations and leadership of CFK in the US. Leann holds a degree in Sociology and Environmental Studies from Guilford College and was honored to work with Nobel Laureate Wangari Maathai as an undergraduate researcher in Kenya. Leann’s extensive experience in program management and administration, strategic planning and organizational development will be a huge asset to CFK’s team. Leann has worked with organizations serving developing communities in Cambodia, Nicaragua and Kenya.

In Memoriam – Eve Carson
Described as warm, genuine, ambitious, and idealistic, Eve Carson was a friend and supporter of Carolina for Kibera. As Student Body President of UNC, Eve spearheaded her senior class’ effort to establish CFK as its designated charity, raising money throughout the year for the final stages of the new Tabitha Clinic. Beyond her exceptional leadership as president, Eve cared deeply and personally about CFK’s work and the people involved. She attended all of CFK’s on-campus activities, was a close personal friend of many CFK volunteers, and graciously hosted Salim at her home. Eve was one of us, part of the CFK family and a believer that each person has the power to touch lives and spread hope. We mourn her loss and endeavor to honor her commitment to serving others through our work.
CFK Board Leadership Transition

Kim Chapman Page steps down as Board Chair

In April 2009, Kim Chapman Page, the Assistant Director in the Duke Global Health Institute, stepped down as Chair of the CFK U.S. Board of Directors. Championing CFK from the early days, she joined as our first Board Chair in 2002, developed CFK’s governing procedures, and supervised our rapid expansion. A public health specialist by profession, Kim spearheaded our unique partnership with the U.S. Centers for Disease Control and Prevention, which enabled a six-fold increase in the number of patients treated at the Tabitha Clinic and dramatically improved the depth and expanse of care. Kim also worked tirelessly for two years to raise over $300,000 from hundreds of institutional and individual donors to build our new Tabitha Clinic. In 2006, Kim led talks with UNC to establish CFK as a major affiliated program of the Center for Global Initiatives with an endowment managed by the university. Over the next two years this nascent endowment fund grew from $25,000 to over $1 million. Few people have given as much of themselves to CFK as Kim Chapman Page. We will be forever grateful for her service and her leadership, and we are thrilled to continue to tap into her expertise, energy, and spirit as a Board Member.

Jennifer Coffman named new Board Chair

Now Associate Executive Director of the Office of International Programs at James Madison University, Anthropologist Jennifer Coffman has conducted research and led study programs in Kenya for more than 14 years. While a graduate student teaching African Studies at UNC in 2000, Jennifer recommended Rye Barcott consider conducting his field work in Kibera when his initial plans to study ethnic violence in Rwanda fell through due to security concerns. Rye’s initial experience in Kibera compelled him to launch CFK. From 2001 until 2005, Jennifer served as an Advisory Board member and provided critical support in the start-up phases of CFK. Specifically, she recruited the first Chair of our Kenyan Board of Trustees, Ben Mshila, and helped structure and think through successful grant proposals to the Ford Foundation, World Bank, U.S. Ambassador’s Self-Help Fund, and the Reuters Foundation. Jennifer deftly managed a successful Board-level search of over 120 applicants for our first full-time program coordinator in the U.S. Jennifer has generously given hundreds of hours of volunteer service to building CFK, creating transformative experiences for talented young Americans, and helping advance a new generation of African leadership from some of the most austere conditions imaginable. We are thrilled to welcome her as our second Chair of the CFK U.S. Board of Directors.
Volunteer Profiles

Yaniv Barzilai

Recently named a Thomas R. Pickering Undergraduate Foreign Affairs Fellow by the U.S. Department of State, Yaniv Barzilai will graduate from UNC in 2011 with a degree in Peace, War, and Defense. As a James and Florence Peacock Fellow, Yaniv spent the summer of 2008 analyzing team demographics in the Sports Program, creating a computerized inventory system, and organizing a congressional delegation visit led by Representative David Price.

On campus, Yaniv has been a driving force in promoting CFK’s presence. In contemplating his future work as a U.S. Foreign Service Officer, Yaniv says “CFK is a unique organization because it is run by the Kibera community. The people that I met who continue to affect positive change in Kibera despite tremendous challenges are a continual source of inspiration to me. Working in Kibera offered me a new perspective on foreign affairs because the people I befriended there are often the same ones marginalized by policy decisions. I know I have to push myself to take a different mindset on those policies.”

Anna Rodenbough

Anna Rodenbough will graduate with a degree in Applied Science-Biomedical Engineering from UNC in 2009 and aspires to be a doctor focusing on infectious disease treatment. Anna, a starting goalkeeper for the National Champion UNC Women’s Soccer Team, spent 4 weeks in Kibera volunteering in the clinic and working with the girls Sports Program. As a part-time referee and coach, Anna was well loved. Cantar Hussein, Sports Program Officer said of Anna, “In a male-dominated sport, it was valuable for our girls to meet Anna. She works hard on and off the field and is a good role model for them.”

Anna enthusiastically shares stories of her time in Kibera and counts the experience as “the best thing [she] has ever done in [her] life.” Upon returning, Anna has committed herself to raising the visibility of CFK and organizing fundraising events for CFK’s programs.
Kennedy Juma
Jamii ya Kibera Assistant Program Officer

Kennedy Juma joined CFK in 2004 as a volunteer for the Sports Program. Serving as a referee, field and community service coordinator, and member of the sports council, Kennedy quickly made himself a valuable member of the CFK team. “My values are strongly shaped by the community and my wish is to see us grow despite the many challenges.”

A charismatic leader who is comfortable speaking to large crowds and a firm believer in consensus-building, Kennedy led the Jamii ya Kibera program in 2008. In this work he brings together youth affected by ethnic violence through community forums, informal theater, and trainings on mediation and conflict management. He reflected: “…as Kiberans, we need to stop putting blame on people and find time and energy to step in and find solutions to our problems by having dialogue together as a family.” Kennedy graduated from high school in 2000 and has since completed several courses including web design, public health, leadership, team building, and communication. He is married with two young sons.

Hillary Omala
Tabitha Clinic Manager

Joining CFK in 2006 as Clinic Manager, Hillary Omala remembers knowing that he was working for the right organization when Salim said to him on his first day, “We run community driven and initiated projects.” After graduating from the University of Nairobi with a Bachelor’s degree in Sociology and Communication, Hillary was an intern and development facilitator for World Vision’s health program in Narok, Kenya. Conducting community need assessments, he discovered a love for working with communities to create effective and practical health initiatives.

A thoughtful and kind leader, Hillary excels in solving problems by using collective wisdom and implementing clear plans. When he’s not fixing a water valve or running a meeting, he is listening to patients and trying to understand community needs. In fact, he maintains that the values that Tabitha instilled of “community involvement and quality care” are what make the clinic so successful. It is those values that make Hillary happy to be the first to arrive in the morning and the last to leave at night.
CFK Staff and Volunteers demonstrate the CFK logo.

CFK’s Youth Sports Council shows off their new track suits, donated by US Soccer Foundation’s Passback Program.
Financial Review
January 2008 – June 2009

CFK is fortunate to have a diverse and generous base of supporters. In 2008, total income exceeded expenses as CFK continued to build its long-term financial stability.

Despite the downturn in global economic markets, CFK’s endowment managed by UNC Investment Fund, LLC fared relatively well, losing only a small percentage of the investment. Building the endowment remains an important priority for CFK’s financial sustainability as it will provide steady income for operating expenses.

In 2008, CFK raised the remaining funds needed and completed construction of Tabitha Clinic. CFK also secured a 2-year $1 million grant from the Bill and Mellinda Gates Foundation to build capacity, evaluate, and develop programming. The Gates Foundation grant represents a major opportunity for CFK to explore and develop emerging ideas from the field – an idea at the heart of participatory development. The Gates grant is also providing assistance for CFK to mature organizationally by hiring additional staff in Kenya and a US-based Program Coordinator.

In early 2009, CFK was awarded a grant from Ford Foundation to start a Kenyan-based endowment. Managed by Kenyans, this endowment will help CFK sustain programmatic support while deepening relationships with local philanthropists and investors.

CFK is also grateful for funding and programmatic support to CFK Kenya from the following organizations: American Jewish World Service, Nike Foundation, Global Fund for Children, Planned Parenthood Federation of America, and Population Council.

<table>
<thead>
<tr>
<th>Income Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest Income</td>
<td>$15,383</td>
</tr>
<tr>
<td>Permanently Restricted Income</td>
<td>$170,825</td>
</tr>
<tr>
<td>Temporarily Restricted Income</td>
<td>$781,414</td>
</tr>
<tr>
<td>Unrestricted Income</td>
<td>$424,388</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>$1,392,009</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expense Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audit</td>
<td>$7,845</td>
</tr>
<tr>
<td>Bank Fees</td>
<td>$2,305</td>
</tr>
<tr>
<td>Conferences and Meetings</td>
<td>$2,219</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$13,484</td>
</tr>
<tr>
<td>Grants</td>
<td>$534,747</td>
</tr>
<tr>
<td>Insurance</td>
<td>$1,160</td>
</tr>
<tr>
<td>Licenses</td>
<td>$300</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>$9,213</td>
</tr>
<tr>
<td>Postage and Shipping</td>
<td>$7,655</td>
</tr>
<tr>
<td>Printing</td>
<td>$10,905</td>
</tr>
<tr>
<td>Salaries and Benefits</td>
<td>$35,814</td>
</tr>
<tr>
<td>Taxes</td>
<td>$1,094</td>
</tr>
<tr>
<td>Telephone and Internet</td>
<td>$2,610</td>
</tr>
<tr>
<td>Travel</td>
<td>$28,361</td>
</tr>
<tr>
<td>Tuition</td>
<td>$6,400</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td><strong>$664,111</strong></td>
</tr>
</tbody>
</table>

**NET INCOME** $727,898
Impact by the Numbers in 2008–09

- More than 60,000 patients served at the Tabitha Health Clinic
- 23,000 youth reached through Sexual and Reproductive Health Program educational outreach
- 6,000 people attended 30 community theater events to promote peace
- 4,600 tons of trash and solid waste removed from Kibera through Taka ni Pato and the Youth Sports Program
- 3,300 boys and 420 girls volunteered in 37 community clean-ups and participated on 255 ethnically-diverse soccer teams
- More than 1150 young men and women tested for HIV/AIDS and counseled through the VCT center
- 200 youth brought in nearly $24,000 through trash removal, recycling, and composting services to 3,500 clients in Kibera
- 775 adolescent girls reached through Binti Pamoja Center and Safe Spaces
- 760 people participated in 16 community forums teaching conflict management
- 90 LightBox books sold, raising $4,900 towards academic scholarships for girls in Kibera
- Academic scholarships awarded to 60 girls through the Binti Pamoja Fund
- 52 new youth trained as Sexual Reproductive Health peer educators
- Academic scholarships awarded to 25 students through Caught Offside
- 20 girls graduated from Binti Pamoja and became Alumni Peer Leaders
- 15 youth trained as peer educators and facilitators through Caught Offside

Sincere thanks to the following for photography and other contributions to this report: Medina Abakar, Karen Austrian, Rye Barcott, Yaniv Barzilai, Brett Bullington, Kim Chapman, Aaron Charlop-Powers, Ben Haggai, Liz Hall, Abdul Hussein, Taylor Isenberg, Kennedy Juma, Gary Kay, Beth-Ann Kutchma, Alex Loizias, Salim Mohamed, Hillary Omala, Anna Rodenbough, Caroline Sakwa, Laura Williamson and Binti Pamoja Members.